



INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT WIJAYA KARYA (Persero) Tbk.

The Directors of PT Wijaya Karya Tbk. (hereinafter referred to as "**Company**"), a limited liability company domiciled in Kota Administrasi Jakarta Timur, hereby invite the Company's Shareholders to attend the Annual General Meeting of Shareholders for the Financial Year 2019 (hereinafter referred to as "**Meeting**") that will be held on:

Day, Date	:	Tuesday, 21 April 2020
Venue	:	WIKA Tower 2 Jl. D.I Panjaitan Kav.10, Jakarta Timur, Indonesia
Time	:	10.00 Western Indonesia Time (WIB) onwards

With the meeting agenda as follows:

1. To approve the Company's Annual Report for Financial Year 2019, which includes the Company's Operations Report, Board of Commissioners' Supervisory Report, as well as to Ratify the Company's Financial Statement for Financial Year 2019;
2. To approve and Ratify the Company's Report on Partnership and Community Development Programme (*Program Kemitraan dan Bina Lingkungan*) for Financial Year 2019;
3. To allocate the Use of the Net Profit for Financial Year 2019;
4. To appoint a Public Accounting Firm to audit the Company's Financial Statement for Financial Year 2020 and the Financial Statement of the Company's Partnership and Community Development Programme for Financial Year 2020;
5. To set the amount of Bonus (*Tantiem*) for Financial Year 2019, Salary/Honorarium as well as Allowances and/or Other Facilities for the Directors and Commissioners for 2020;
6. To ratify the Report on the Use of Proceeds from the Increase in Capital Investment by the State (*Tambahan Dana Penyertaan Modal Negara*) as at Financial Year 2019 and Report on the Use of Proceeds from Public Offering from the Company's Pre-emptive Rights I (*Penambahan Modal Dengan Memberikan Hak Memesan Efek Terlebih Dahulu I*);
7. To approve the Affirmation of the Regulation of the Minister of State-owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019 on General Guidelines on Procurement Procedures of Goods and Services for State-owned Enterprises ("**Permen BUMN 08/2019**");
8. To amend the Company's Articles of Association;
9. To change the Company's Management.

Agenda explanation:

1. The 1st to 5th Meeting Agenda are routine agendas that must be deliberated in the Company's Meeting. This is in accordance with the provisions in the Company's Articles of Association, Law No. 40 Year 2007 on Limited Liability Companies, and Law No. 19 Year 2003 on State-owned Enterprises.
2. The 6th Meeting Agenda, i.e. Approval of the Report on the Use of Proceeds from the Increase in Capital Investment by the State as at Financial Year 2019 and Report on the Use of Proceeds from Public Offering from the Company's Pre-emptive Rights I, is proposed in view of Article 6 section (1) and section (2) of the Regulation of the Indonesia Financial Services Authority (*Otoritas Jasa Keuangan*, "**OJK**") No. 30/POJK.04/2015 on Report on the Use of Proceeds from Public Offering. As a Listed Company, the Company is required to disclose the use of proceeds from Public Offering in every Annual General Meeting of Shareholders until such proceeds from Public Offering have been exhausted. Furthermore, with reference to Chapter II paragraph 5 of the Regulation of the Minister of State-owned Enterprises No. PER-08/MBU/06/2015 ("**Permen BUMN 08/2015**") in conjunction with the Regulation of the Minister of State-owned Enterprises No. PER-11/MBU/09/2015 ("**Permen BUMN 11/2015**") on the Amendment to the Regulation of the Minister of State-owned Enterprises No. PER-08/MBU/06/2015 on Guidelines on Reporting the Use of Proceeds from an Increase in Capital Investment by the State (*Penyertaan Modal Negara*, "**PMN**") in State-owned Enterprises and Limited Liability Companies, the Company is required to submit a report on the use of proceeds from the PMN for the corresponding financial year in its General Meetings of Shareholders for approval, as long as such proceeds from the PMN have not been exhausted.
3. The 7th Meeting Agenda, i.e. Affirmation of the Regulation of the Minister of State-owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019 on General Guidelines on Procurement Procedures of Goods and Services for State-owned Enterprises, is proposed following the Company's plan to adopt the Permen BUMN 08/2019 by affirming the Regulation of the Minister (*Permen*) in a General Meeting of Shareholders as mandated by Article 16 of the Permen BUMN 08/2019.
4. The 8th Meeting Agenda, i.e. Amendment to the Company's Articles of Association, is proposed following the Company's plan to amend its Articles of Association, *inter alia*, Article 1 Section 1 on Name And Domicile, by harmonizing the Company's short name from "**PT WIKA (Persero) Tbk**" to "**PT Wijaya Karya (Persero) Tbk**", as required by the Government Regulation Number 24 Year 2018 on Electronically Integrated Business Licensing Services, including fully re-stating the Company's Articles of Association.
5. The 9th Meeting Agenda, i.e. Change in the Company's Management, is proposed in accordance with the provisions of the Company's Articles of Association, Law No. 40 Year 2007 on Limited Liability Companies, Regulation of the Minister of State-owned Enterprises No. PER-02/MBU/02/2015 on Requirements and Procedures of Appointment and Dismissal of Members of the Board of Commissioners and Board of Trustees of State-owned

Enterprises and/or Regulation of the Minister of State-owned Enterprises No. PER-03/MBU/02/2015 on Requirements and Procedures of Appointment and Dismissal of Directors of State-owned Enterprises.

Notes:

1. In accordance with the Provisions of Article 23 (7) of the Company's Articles of Association, the Company will not send a separate invitation to the Company's Shareholders as this Invitation is deemed an official invitation
2. In accordance with Article 25 (8) of the Company's Articles of Association, Shareholders who are entitled to attend the Meeting are Shareholders whose names are registered in the Company's Shareholder Register (*Daftar Pemegang Saham*, "DPS") at least 1 (one) business day before the invitation date, i.e. 27 March 2020 at 16:00 WIB, and/or holders of the Company's shares in Securities Sub Account (*Sub Rekening Efek*) at the PT Kustodian Sentral Efek Indonesia (*Indonesian Central Securities Depository*, "KSEI") by the end of the Indonesia Stock Exchange's trading day on 27 March 2020.
3.
 - a. Shareholders or the Shareholder Proxies who will attend the Meeting are required to submit to the Meeting registrar a photocopy of their Identity Card (KTP) or any other proof of identification of both the principal/shareholder and proxy before entering the Meeting venue
 - b. Shareholders which are legal entities are required to bring a photocopy of their articles of association and its amendments as well as the latest composition of their management board.
4. In view of the provisions of Article 15 of the Regulation of the Indonesia Financial Services Authority Number 32/POJK.04/2014 on General Meetings of Shareholders of Listed Companies ("POJK 32/2014"), the materials for the Meeting are available since the date of this Invitation to the General Meeting of Shareholders until the commencement of the Meeting. The materials for the Meeting can be obtained from the Company's website at www.wika.co.id.
5. To facilitate an orderly Meeting, Shareholders or their Proxies are kindly requested to be present at the Meeting venue at least 30 (thirty) minutes before the Meeting begins
6. To prevent the spread of the COVID-19 Coronavirus, the Company will facilitate the Meeting using the following measures:
 - a. Shareholders who are unable to attend at the Meeting can be represented by their Proxies. The Directors, members of the Board of Commissioners, and Employees of the Company may act as the Shareholders' Proxies, but the votes they casted as Proxies will not be counted during Voting. Shareholders can download the Power of Attorney form from the Company's website at www.wika.co.id. Completed forms are to be delivered using the following mechanisms:
 - (i) The original copy of the Power of Attorney form must be handed directly or delivered by registered mail to the Company's Securities Administration Bureau, PT Datindo Entrycom, Jl. Hayam Wuruk No. 28 - 10120 attn. Data Management Department, no less than 3 (three) days before the date of the Meeting, i.e. 16 April 2020; or,
 - (ii) The original copy of the Power of Attorney form can be handed directly to the Company's Securities Administration Bureau, PT Datindo Entrycom, during registration on the Meeting day.
 - b. The Company will provide the Meeting materials for each Meeting Agenda on the Company's official website at www.wika.co.id. Shareholders who are entitled to attend and are entitled to raise questions on the Meeting Agendas stated above may do so by following the instructions as stated in paragraph (a) of this section. The questions and responses will be put forward in the Meeting and recorded in the Deed of the Minutes of Meeting prepared by the Notary. The Company will then publish a Summary of the Minutes of Meeting on the on the Company's website at www.wika.co.id and in 1 (one) newspaper with nationwide circulation, with due consideration to prevailing legislation.
 - c. The Notary, assisted by the Securities Administration Bureau, will calculate and tally the ballot for each Meeting Agenda when adopting each of the Meeting resolutions above according to the votes casted in the Power of Attorney forms submitted by shareholders as referred to in paragraph (a) of this section.
 - d. The preventive measures do not prohibit Shareholders from attending the Meeting in-person. However, please note that the Building Management or Local Authorities may impose restrictions in accordance with the Government's Health Protocols to prevent the spreading of the COVID-19 Coronavirus.

Jakarta, 30 March 2020

PT Wijaya Karya (Persero) Tbk.

Directors