

COPY
DECISION OF THE BOARD OF COMMISSIONERS
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.
NUMBER: 51/DK/WIKA/2020

CONCERNING

APPOINTMENT AND CESSATION OF MEMBERS OF THE AUDIT COMMITTEE
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.

THE BOARD OF COMMISSIONERS OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.

- CONSIDERING :
- a. that the primary duties of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are to oversee and advise the Directors in the conduct of their management of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.;
 - b. that pursuant to the Resolution of the Annual General Meeting of Shareholders of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. for Financial Year 2019 adopted on 8 June 2020, it was resolved to affirm the cessation of Freddy R. Saragih as a Commissioner of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. and Illiana Arifiandi as an Independent Commissioner of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk., and to appoint Firdaus Ali as a Commissioner of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. and Adityawarman as an Independent Commissioner of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
 - c. that for the purpose of restructuring the supporting committees of the Board of Commissioners and to improve the Board of Commissioners' oversight over the Company's performance, it is necessary to Cease and Appoint Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.;
 - d. that in accordance with the considerations as stated in paragraphs (a), (b), and (c) above, the Board of

Commissioners deems it necessary to issue a Decision of the Board of Commissioner on the Cessation and Appointment of Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

- IN VIEW OF :
1. Law Number 19 Year 2003 on State-owned Enterprises (State Gazette Year 2003 Number 70, Supplement to the State Gazette Number 4297);
 2. Law Number 40 Year 2007 on Limited Liability Companies (State Gazette Year 2007 Number 106, Supplement to the State Gazette Number 4756);
 3. Regulation of the Minister of State-owned Enterprises Number: PER-01/MBU/2011 dated 1 August 2011 on Implementation of Good Corporate Governance in State-owned Enterprises as was last amended by the Regulation of the Minister of State-owned Enterprises Number: PER-09/MBU/2012 dated 6 July 2012;
 4. Regulation of the Minister of State-owned Enterprises Number: PER-12/MBU/2012 dated 24 August 2012 on Supporting Bodies and Committees of the Board of Commissioners/Board of Trustees in State-owned Enterprises;
 5. Regulation of the Financial Services Authority Number: 55/POJK.04/2015 dated 23 December 2015 on the Establishment and Charters of Audit Committees;
 6. Articles of Association of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. as stated in the Deed Number: 110 dated 22 December 1972 made before Notary Paramita Tamzil, in lieu of Djojo Muljadi, S.H., a Notary in Jakarta, which has been amended several times, and the latest of which was amended by Deed Number: 170 dated 29 May 2019 made before Shasa Adisa Putrianti, S.H., M.Kn., in lieu of Ashoma

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Ratam, S.H., M.Kn, that has received a notification of amendment of the Articles of Association from the Ministry of Law and Human Rights of the Republic of Indonesia Number: AHU-AH.01.03-0292024 and Number: AHU-0033736.AH.01.02.TAHUN 2019 dated 28 June 2019 (“Articles of Association”).

OBSERVING : Decision of the Internal Meeting of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. on 16 June 2020.

HAS DECIDED

TO ENACT : **DECISION OF THE BOARD OF COMMISSIONERS OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk. ON CESSATION AND APPOINTMENT OF MEMBERS OF THE AUDIT COMMITTEE OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.**

FIRST : To cease the following names as Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. :

1. Freddy R. Saragih as Deputy Chairman, concurrently a Member;
2. Illiana Arifiandi as Deputy Chairman II, concurrently a Member.

SECOND : To appoint the following names as Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk:

1. Adityawarman as Deputy Chairman I, concurrently a Member;
2. Firdaus Ali as Deputy Chairman II, concurrently a Member.

THIRD : Pursuant to the SECOND Dictum of this Decision, the Members of the Audit Committee of

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Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are as follows:

1. Suryo Hapsoro Tri Utomo as Chairman, concurrently a Member;
2. Adityawarman as Deputy Chairman I, concurrently a Member;
3. Firdaus Ali as Deputy Chairman II, concurrently a Member;
4. M. Sjukrul Amin as Member;
5. Nirsihing Asmoro as Member;
6. Nanda A. Wijayanti as Member.

FOURTH : The primary duties and functions, authorities and responsibilities, and tenure of the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are stipulated and enacted in the Audit Committee Charter of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

FIFTH All expenses incurred by the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. in the course of conducting its duties as stated in the Audit Committee Charter of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. will be borne by Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

This Decision is effective since the date of its enactment, on the condition that if there are errors in this Decision in the future, then rectifications will be made as necessary.

This Copy of the Decision of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. is submitted to:

- 1) Minister of State-owned Enterprises;
- 2) Deputy Minister II of State-owned Enterprises;

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- 3) Directors of PT Wijaya Karya (Persero) Tbk.;
- 4) The parties concerned for their attention and performance.

Issued in : Jakarta
Date : 26 June 2020

Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
Board of Commissioners

[signed]

Jarot Widyoko
President Commissioner

Copy conforms to the original
Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

[signed]
Nurul Almy Firdausi
Secretary of the Board of Commissioners

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