



INVITATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FINANCIAL YEAR 2021 PT WIJAYA KARYA (Persero) Tbk.

The Directors of PT Wijaya Karya (Persero) Tbk. (hereinafter referred to as “**Company**”), domiciled in Kota Administrasi Jakarta Timur, hereby invite the Company’s Shareholders to attend the Annual General Meeting of Shareholders for the Financial Year 2021 (hereinafter referred to as “**Meeting**”) that will be held on:

Day, Date	: Tuesday, 12 April 2022
Physical Meeting Venue	: WIKA Tower 2, Ruang Serbaguna Lt.17 Jl. D.I Panjaitan Kav.9-10, Jakarta Timur, Indonesia
Link to Participate in the Meeting	: Access to the Electronic General Meeting System platform (eASY.KSEI) can be found on https://akses.ksei.co.id/ , provided by PT Kustodian Sentral Efek Indonesia (“ KSEI ”)
Time	: 14.00 Western Indonesia Time (WIB) onwards

Pursuant to the Regulation of the Financial Services Authority (*Otoritas Jasa Keuangan*, “**OJK**”) No. 15/POJK.04/2020 on General Meetings of Shareholders of Listed Companies (“**POJK RUPS**”) and Regulation of the Financial Services Authority No. 16/POJK.04/2020 on Electronic General Meetings of Shareholders of Listed Companies (“**POJK e-RUPS**”), the Meeting will be held online using the eRUPS platform provided by the KSEI. The in-person meeting at the Physical Meeting Venue stated above will be attended by the Meeting Chairman, Directors and members of the Board of Commissioners, the Notary, Capital Market Supporting Professionals and Institutions, and up to 5 (five) Shareholders or their Proxies.

The Meeting Agenda are as follows:

1. Approval of the Company’s Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2021, Ratification of the Company’s Consolidated Financial Statement for the Financial Year ended on 31 December 2021 which includes the Report on the Corporate Social and Environmental Responsibility Programmes (*Program Tanggung Jawab Sosial dan Lingkungan*, “**TJSL**”), and Grant for a full release and discharge of liability (*volledig acquit et de charge*) to the Company’s Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2021;
2. Approval for Allocation of the Company’s Net Profit for Financial Year 2021;
3. Approval to Appoint a Public Accounting Firm to audit the Company’s Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (*Program Pendanaan Usaha Mikro dan Usaha Kecil*, “**PUMK**”) for Financial Year 2022;
4. Approval of Bonus (*Tantiem*) for Financial Year 2021 and Confirmation of Salary/Honorarium, Allowances, and Other Facilities for the Company’s Directors and Board of Commissioners for Financial Year 2022;
5. Report on the Use of Proceeds from the Increase in Capital Investment by the Government (*Tambahan Dana Penyertaan Modal Negara*) and the Report on the Use of Proceeds from the Company’s Rights Issue for Capital Increase with Pre-emptive Rights I (*Penambahan Modal Dengan Memberikan Hak Memesan Efek Terlebih Dahulu I*) as of Financial Year 2021;
6. Report on the Use of Proceeds from the Public Offering of:
 - a. Shelf Registration Bonds I Phase II Year 2021 and Shelf Registration Sukuk Mudharabah I Phase II Year 2021;
 - b. Shelf Registration Bonds II Phase I Year 2021 and Shelf Registration Sukuk Mudharabah II Phase I Year 2021;
 - c. Shelf Registration Bonds II Phase II Year 2022 and Shelf Registration Sukuk Mudharabah II Phase II Year 2022;
7. Approval to Amend the Pension Fund Regulations for the Wijaya Karya Pension Fund Defined Benefit Pension Plan (*Program Pensiun Manfaat Pasti*);
8. Approval to Affirm the Regulation of the Minister of State-owned Enterprises No. PER-11/MBU/07/2021 dated 30 July 2021 on Procedures of Appointments and Dismissals of Directors of State-Owned Enterprises.

Agenda explanation:

1. The 1st to 4th Meeting Agenda are routine agendas that must be deliberated in the Company’s Meeting. This is in accordance with the provisions in the Company’s Articles of Association, Law No. 40 Year 2007 on Limited Liability Companies, and Law No. 19 Year 2003 on State-owned Enterprises.

2. The 5th Meeting Agenda, i.e. Report on the Use of Proceeds from the Increase in Capital Investment by the Government and the Report on the Use of Proceeds from the Company's Rights Issue for Capital Increase with Pre-emptive Rights I as of Financial Year 2021, is proposed in view of Article 6 section (1) and section (2) of the Regulation of the Financial Services Authority No. 30/POJK.04/2015 on Report on the Use of Proceeds from Public Offering ("**POJK 30/2015**"). As a listed company, the Company is required to disclose the use of proceeds from Public Offering in every Annual General Meeting of Shareholders until such proceeds from Public Offering have been exhausted. Furthermore, under Article 5 of the Regulation of the Minister of State-owned Enterprises No. PER-1/MBU/03/2021 on the Proposal, Reporting, Monitoring, and Amendment of the Use of Proceeds from the Increase in Capital Investment by the Government in State-owned Enterprises and Limited Liability Companies ("**Permen BUMN 01/2021**"), the Company is required to report the use of proceeds from the Capital Investment by the Government (*Penyertaan Modal Negara*, "**PMN**") for the corresponding financial year in its General Meetings of Shareholders until such proceeds from PMN have been exhausted.
3. The 6th Meeting Agenda, i.e. Report on the Use of Proceeds from the Public Offering of the Wijaya Karya Shelf Registration Bonds I Phase II Year 2021 and Shelf Registration Sukuk Mudharabah I Phase II Year 2021; Shelf Registration Bonds II Phase I Year 2021 and Shelf Registration Sukuk Mudharabah II Phase I Year 2021; and Shelf Registration Bonds II Phase II Year 2022 and Shelf Registration Sukuk Mudharabah II Phase II Year 2022, is proposed in view of Article 6 section (1) and section (2) of the POJK 30/2015 on Report on the Use of Proceeds from Public Offering. As a listed company, the Company is required to disclose the use of proceeds from Public Offering in every Annual General Meeting of Shareholders until such proceeds from Public Offering have been exhausted.
4. The 7th Meeting Agenda, i.e. Approval to Amend the Pension Fund Regulations for the Wijaya Karya Pension Fund Defined Benefit Pension Plan, is proposed following the intention of the Directors as founders of the Wijaya Karya Pension Fund Defined Benefit Pension Plan, to grant approval to the Pension Fund's management to harmonise its administration with the Regulation of the Financial Services Authority No. 60/POJK.05/2020 on Amendments to the Regulation of the Financial Services Authority No. 5/POJK.05/2017 on Contributions, Pension Benefits, and Other Benefits Administered by Pension Funds.
5. The 8th Meeting Agenda, i.e. Approval to Affirm the Regulation of the Minister of State-owned Enterprises No. PER-11/MBU/07/2021 Dated 30 July 2021 on Procedures of Appointments and Dismissals of Directors of State-Owned Enterprises, is proposed following the Company's plan to confirm the Regulation in the General Meeting of Shareholders.

Notes:

1. The Company will not send a separate invitation to the Company's Shareholders as this Invitation is deemed an official invitation under Article 52 of the POJK RUPS and Article 23 section (7) and section (16) of the Company's Articles of Association.
2. In accordance with Article 23 section (13) in conjunction with Article 25 section (8) of the Company's Articles of Association, Shareholders who are entitled to attend the Meeting are Shareholders whose names are registered in the Company's Shareholder Register (*Daftar Pemegang Saham*, "**DPS**") at least 1 (one) business day before the invitation date, i.e. on Friday, 18 March 2022, and/or holders of the Company's shares in Securities Sub Account (*Sub Rekening Efek*) at the KSEI by the end of the Indonesia Stock Exchange's trading day on Friday, 18 March 2022 no later than 16:15 WIB.
3. The Company has prepared the Meeting materials which can be downloaded from the Company's website at <https://www.investor.wika.co.id/> since the date of this Invitation until the date of the Meeting. Hardcopies of the materials are provided if requested in writing by the Company's Shareholders.
4. To curb the spread of Covid-19, the Company advises Shareholders to comply with the directives issued by the Government of the Republic of Indonesia by registering their attendance electronically using the eASY.KSEI platform provided by KSEI at <https://akses.ksei.co.id/>. The electronic registration form can be accessed from the date of this Meeting Invitation and will be closed before the Meeting commences at 13.30 WIB.
5. Shareholders who will physically attend and/or electronically delegate their attendance using the eASY.KSEI platform must observe the following:
 - (i) Individual domestic shareholders who wish to participate in the online Meeting but have not declared their attendance or named a proxy on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - (ii) Individual domestic shareholders who wish to attend the Meeting, and have declared their attendance, but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - (iii) Shareholders who have granted proxy to the Independent Representative named by the Company or to their Individual Representative but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - (iv) Shareholders who have granted proxy to their own agent or an Intermediary (Custodian Bank or Securities Company) and have voted on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.

- (v) Shareholders who have declared their attendance or granted proxy to the Independent Representative named by the Company or to their Individual Representative, and have voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are not required to complete their registration or have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting. Their shareholdings will be automatically counted into the Meeting quorum and their votes will be automatically tallied in the Meeting.
 - (vi) Any delays or failure to complete the electronic registration as referred to in paragraphs (i) to (iv) for whatever reason will result in the shareholders and their proxy not able to participate in the electronic Meeting. In such cases, their shareholdings will not be counted into the Meeting quorum.
6. Registration guidelines, registration, user's guides, and further description of the eASY.KSEI platform and AKSes KSEI can be found on the KSEI's website at <https://akses.ksei.co.id/> and <https://easy.ksei.co.id>. The Meeting Rules of Procedure can be found on the Company's website at <https://www.investor.wika.co.id/>.
 7. In the event Shareholders are unable to access the eASY.KSEI at <https://akses.ksei.co.id/>, Shareholders may instead download the power of attorney form on the Company's website at <https://www.investor.wika.co.id/> to delegate their attendance and cast their votes for in the Meeting. The hardcopy of the completed power of attorney form must be delivered to the Company's Securities Administration Bureau ("BAE"), PT Datindo Entrycom, Jl. Hayam Wuruk No. 28, Jakarta 10120, Tel: (021) 3508077. The delivery deadline is no later than 3 (three) business days before the date of the Meeting, i.e. 7 April 2022 at 15.00 WIB.
 8. The Notary, assisted by the Company's BAE, will review and tally each vote of each Meeting Agenda to resolve each Meeting Agenda. The votes tallied will include those casted on the eASY.KSEI platform and those casted in the Meeting.
 9. Persons attending the Meeting in-person are required to hold a Non-reactive Antigen Swab Test or a Negative PCR Swab Test issued by a doctor of a hospital, healthcare centre (*puskesmas*), or clinic. Samples used for such tests must be dated 1 (one) day before the Meeting. In addition, such persons are required to observe the Company's COVID-19 health protocols and procedures.
 10. As part of the Company's support for the Government's effort to prevent the spread of COVID-19, the Company will impose restrictions on the Meeting venue's capacity and will also not provide any souvenirs or food and drinks. The Company will issue a notification to Shareholders in the event of a change or additional information concerning the Meeting procedures, subject to the latest COVID-19 situation and development.

Jakarta, 21 March 2022
PT Wijaya Karya (Persero) Tbk.

Directors