INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT WIJAYA KARYA (Persero) Tbk.

The Directors of PT Wijaya Karya (Persero) Tbk. (hereinafter referred to as "**Company**"), domiciled in Kota Administrasi Jakarta Timur, hereby invite the Company's Shareholders to attend the Annual General Meeting of Shareholders for the Financial Year 2025 (hereinafter referred to as "**Meeting**") that will be held on:

Day, Date	:	Monday, 11 May 2026
Physical Meeting Venue	:	WIKA Tower II, Ruang Serbaguna Lt.17 Jl. D.I Panjaitan Kav. 9-10, Jakarta Timur, Indonesia
Link to Participate in the Meeting		Access to the Electronic General Meeting System platform (eASY.KSEI) can be found on *https://akses.ksei.co.id/*, provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**")
Time	:	14.00 Western Indonesia Time (WIB) onwards

The Meeting Agenda are as follows:

1. Approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2025, Ratification of the Company's Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (*Program Pendanaan Usaha Mikro dan Usaha Kecil*, "**PUMK**") for the Financial Year 2025, and Granting a full release and discharge of liability (*volledig acquit et de charge*) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2025;
2. Approval to Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statement and the PUMK Report for Financial Year 2026;
3. Approval of Salary/Honorarium consisting of Facilities and Allowance for the Company's Management for Financial Year 2026, and Remuneration for the Company's Management for their performance in the Financial Year 2025;
4. Report on the Realization of the Use of Additional State Capital Participation Funds and the Realization of the Use of Funds from Public Offerings through Capital Increase by Granting Pre-emptive Rights of the Company II until the Financial Year 2025;
5. Approval of Amendments to the Company's Articles of Association;
6. Delegation of Authority by the GMS to a party appointed by the GMS to approve the Long-Term Company Plan (*Rencana Jangka Panjang Perusahaan*, "**RJPP**") Year 2026-2030 and the Company's Work Plan and Budget (*Rencana Kerja dan Anggaran Perusahaan*, "**RKAP**") Year 2027 and its amendments;
7. Approval of Amendments to the Regulations of the Wijaya Karya Defined Pension Plan (*Dana Pensiun Wijaya Karya Program Pensiun Manfaat Pasti*, "**Dapen WIKA PPMP**");
8. Approval of the Changes in the Company's Management.

Agenda explanation:

1. The 1st Meeting Agenda is in accordance with the provisions in: (i) Article 19 of the Company's Articles of Association (ii) Article 69 of Law No. 40 Year 2007 on Limited Liability Companies ("**UUPT**") as amended by Government Regulation in Lieu of Law No. 2 Year 2022 on Job Creation as enacted into law by Law No. 6 Year 2023 on Enactment of Government Regulation in Lieu of Law No. 2 Year 2022 on Job Creation Into Law ("**UU Cipta Kerja**") (iii) Article 15 H Section (1) of Law No. 1 Year 2025 on the Third Amendment to Law No. 19 Year 2003 on State-owned Enterprises as amended by Law No. 16 Year 2025 on the Fourth Amendment to Law No. 19 Year 2003 on State-owned Enterprises ("**UU BUMN**"), the Company's Annual Report and Supervisory Report of the Board of Commissioners must be approved in the Annual General Meeting of Shareholders ("**GMS**") and the Company's Consolidated Financial Statement must be ratified in the GMS. In accordance with Article 33 Section (3) of the Regulation of the Minister of State-owned Enterprises No. PER-1/MBU/03/2023 on Special Assignments and Corporate Social and Environmental Responsibility Programmes of State-owned Enterprises ("**Permen BUMN 1/2023**"), the PUMK Report must be audited by a Public Accounting Firm separately from the Financial Report prepared in accordance with the financial accounting standards and ratified by the GMS.
2. The 2nd Meeting Agenda is in accordance with the provisions in: (i) Article 22 Section (2) of the Company's Articles of Association (ii) Article 71 of UU BUMN (iii) Article 3 and 5 of the Regulation of the Financial Services Authority No. 9 Year 2023 on Regulation on the Use of Public Accountant Services and Public Accounting Firm in Financial Services Activities (iv) Article 32 Section 1, 2, 3, 4, and 5 of the Regulation of the Minister of State-owned Enterprises No. PER-2/MBU/03/2023 on Guidelines for Governance and

Significant Corporate Activities of State-owned Enterprises ("**Permen BUMN 2/2023**"), the Annual Financial Report must be audited by a Public Accounting Firm appointed in the GMS or by the Minister. The GMS will appoint the Public Accountant and Public Accounting Firm to audit the current year Annual Report with consideration to the Board of Commissioner's proposal. In accordance with Article 33 Section (3) of Permen BUMN 1/2023, the PUMK Report must be audited by a Public Accounting Firm separately from the Financial Report prepared in accordance with the financial accounting standards.

3. The 3rd Meeting Agenda is in accordance with the provisions in: (i) Article 11 Section 14, Article 14 Section 24, and Article 5 Section 4 Subsection c of the Company's Articles of Association (ii) Article 96 and Article 113 of UUPT, and the Regulation of the Minister of State-owned Enterprises No. PER-3/MBU/03/2023 on BUMN Organisation and Human Resources ("**Permen BUMN 3/2023**").
4. The 4th Meeting Agenda is in accordance with Article 6 paragraph (1) and (2) of the Financial Services Authority Regulation Number 30/POJK.04/2015 concerning the Report on the Realization of the Use of Funds from the Public Offering, the Company as a Public Company is required to be accountable for the realization of the use of funds from the Public Offering in each Annual GMS until all funds from the Public Offering have been realized and Article 112 of Permen BUMN 2/2023, the Company is required to submit a report on the realization of the use of additional State Capital Placement ("**PMN**") funds in accordance with the financial year period to General Meeting of Shareholders, until all additional PMN funds have been used.
5. The 5th Meeting Agenda is the Approval of Amendments to the Company's Articles of Association to fulfil the provisions of the Regulation of Statistics Indonesia No. 7 Year 2025 on the Indonesian Standard Industrial Classification (*Klasifikasi Baku Lapangan Usaha Indonesia*, "**KBLI**"), where KBLI users are required to harmonise with the provisions of the Regulation no later than 6 (six) months after the Regulation's enactment, including the change in the Classification of Series B Shares of the Republic of Indonesia through the State-owned Enterprises Regulatory Agency (**"BP BUMN"**) to Dwiwarna Series A Shares in compliance with Law No. 16 Year 2025 on the Fourth Amendment to UU BUMN.
6. The 6th Meeting Agenda is the Delegation of Authority by the GMS to a party appointed in the GMS to approve the RJPP Year 2026-2030 and the RKAP Year 2027 and its amendments to fulfil the provisions of Article 15 Section (2), (5), and (6) of UU BUMN and Article 17 Section (3) and (4) in conjunction with Article 18 Section (2) and (3) of the Company's Articles of Association.
7. The 7th Meeting Agenda is the Approval of Amendments to the Regulations of the Dapen WIKA PPMP to seek approval of the GMS for the implementation of the Dapen WIKA PPMP restructuring program, which will result in changes to pension funding obligations.
8. The 8th Meeting Agenda is the Approval of Changes to the Company's Management in connection with the end of the term of office of members of the Board of Commissioners of the Company, whose term of office will expire in the 5th Annual GMS after the date of their appointment, i.e. at the Annual GMS for the Financial Year 2025.

Notes:

1. The Company will not send a separate invitation to the Company's Shareholders as this Invitation is deemed an official invitation under Article 52 of the POJK RUPS and Article 24 section (7) and section (16) of the Company's Articles of Association.

2. In accordance with Article 24 section (13) in conjunction with Article 26 section (8) of the Company's Articles of Association, Shareholders who are entitled to attend the Meeting are Shareholders whose names are registered in the Company's Shareholder Register (*Daftar Pemegang Saham*, "**DPS**") at least 1 (one) business day before the invitation date, i.e. on Thursday, 16 April 2026, and/or holders of the Company's shares in Securities Sub Account (*Sub Rekening Efek*) at the KSEI by the end of the Indonesia Stock Exchange's trading day on Thursday, 16 April 2026 no later than 16:15 WIB.

3. The Company has prepared the Meeting materials which can be downloaded from the Company's website at *https://www.investor.wika.co.id/* since the date of this Invitation until the date of the Meeting. Hardcopies of the materials are provided if requested in writing by the Company's Shareholders.

4. Shareholders who will virtually attend the Meeting must register their attendance electronically using the eASY.KSEI platform provided by KSEI at *https://akses.ksei.co.id/*. The electronic registration form can be accessed from the date of this Meeting Invitation and will be closed before the Meeting commences at 13.30 WIB.

5. Shareholders who will physically attend and/or electronically delegate their attendance using the eASY.KSEI platform must observe the following:

   (i) Individual domestic shareholders who wish to participate in the online Meeting but have not declared their attendance or named a proxy on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
   (ii) Individual domestic shareholders who wish to attend the Meeting, and have declared their attendance, but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
   (iii) Shareholders who have granted proxy to the Independent Representative named by the Company or to their Individual Representative but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
   (iv) Shareholders who have granted proxy to their own agent or an Intermediary (Custodian Bank or Securities Company) and have voted on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
   (v) Shareholders who have declared their attendance or granted proxy to the Independent Representative named by the Company or to their Individual Representative, and have voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI

platform by the cut-off date as referred to in paragraph 4, are not required to complete their registration or have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting. Their shareholdings will be automatically counted into the Meeting quorum and their votes will be automatically tallied in the Meeting.

(vi) Any delays or failure to complete the electronic registration as referred to in paragraphs (i) to (iv) for whatever reason will result in the shareholders and their proxy not able to participate in the electronic Meeting. In such cases, their shareholdings will not be counted into the Meeting quorum.

6. Registration guidelines, registration, user's guides, and further description of the eASY.KSEI platform and AKSes KSEI can be found on the KSEI's website at *https://akses.ksei.co.id/* and *https://easy.ksei.co.id*. The Meeting Rules of Procedure can be found on the Company's website at *https://www.investor.wika.co.id/*.

7. In the event Shareholders are unable to access the eASY.KSEI at *https://akses.ksei.co.id/*, Shareholders may instead download the power of attorney form on the Company's website at *https://www.investor.wika.co.id/* to delegate their attendance and cast their votes for in the Meeting. The hardcopy of the completed power of attorney form must be delivered to the Company's Securities Administration Bureau ("**BAE**"), PT Datindo Entrycom, Jl. Hayam Wuruk No. 28, Jakarta 10120, Tel: (021) 3508077. The delivery deadline is no later than 3 (three) business days before the date of the Meeting, i.e. 6 May 2026 at 15.00 WIB.

8. The Notary, assisted by the Company's BAE, will review and tally each vote of each Meeting Agenda to resolve each Meeting Agenda. The votes tallied will include those casted on the eASY.KSEI platform and those casted in the Meeting.

Jakarta, 17 April 2026

PT Wijaya Karya (Persero) Tbk.

Directors