

ANNOUNCEMENT
SUMMARY OF MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FINANCIAL YEAR 2025
PT WIJAYA KARYA (Persero) Tbk.

PT Wijaya Karya (Persero) Tbk. (hereinafter referred to as “**Company**”) has held the Annual General Meeting of Shareholders for Financial Year 2025 (hereinafter referred to as “**Meeting**”) on Monday, 11 May 2026 from 15.50 to 19.15 WIB (Western Indonesia Time) at the Gedung WIKA Tower II, Ruang Serbaguna Lantai 17, Jalan D.I Panjaitan Kav. 9-10, Jakarta Timur – Indonesia. In compliance with Article 24 Section 4 of the Company’s Articles of Association, the Company’s Directors hereby announce the Summary of Minutes of the Annual General Meeting of Shareholders for Financial Year 2025, as follows:

The Meeting was attended by the following Members of the Company’s Board of Commissioners and Directors:

Board of Commissioner		Directors	
President Commissioner	Jarot Widyoko	President Director	Agung Budi Waskito
Commissioner	Firdaus Ali	Director of Finance	Sumadi
Independent Commissioner	Suryo Hapsoro Tri Utomo	Director of Operations	Hananto Aji
Independent Commissioner	Adityawarman	Director of Risk Management and Legal	Fafan Khoirul Fanani
Independent Commissioner	Rusmanto	Director of Human Capital and Transformation	Hadjar Seti Adji
Independent Commissioner	Harris Arthur Hedar		

Attendance Quorum of Shareholders

The Shareholder/Proxy of Shareholder of the Dwiwarna Series A Share and Shareholders/Proxy of Shareholders of the Series B Shares collectively represented 36,800,139,555 shares or 92.2957788% of the total shares with valid voting rights that have been issued by the Company up to the day of the Meeting (excluding 1,100,000 shares bought back by the Company) based on the Shareholder Register as of 16 April 2026 at 16.15 WIB. The Meeting was chaired by Mr Jarot Widyoko, in his capacity as President Commissioner, appointed pursuant to the Decision of the Board of Commissioners Number: DK.01.01/A.DEKOM.00029/2026 dated 27 April 2026 in accordance with Article 25 Section 1 Subsection (a) of the Company’s Articles of Association.

Opportunity to Raise Questions

- Prior to passing resolutions for the Meeting Agenda, the Meeting Chairman gave the opportunity to raise questions or express opinions to the Shareholders or Proxies.
- The opportunity to raise questions or express opinions was given to a maximum of 3 (three) persons. Only questions or opinions relevant to the Meeting Agenda may be raised or expressed.

Mechanism to Adopt Resolutions

- Resolutions were passed verbally, unless decided otherwise by the Meeting Chairman.
- Resolutions were passed through deliberation for consensus.

- Pursuant to Article 26 Section 1 Subsection (a) of the Company's Articles of Association and Article 87 Section 2 of the Companies Law and Article 41 Section 1 of the POJK 15/2020, the 1st to 2nd, 6th and 7th Meeting Agenda must be approved by more than 1/2 (one-half) of the total shares with valid voting rights attending the Meeting.
- Pursuant to Article 5 Section 4.c.1, Article 26 Section 5 Subsection (a) of the Company's Articles of Association and Article 88 Section 1 of the Companies Law and Article 42 Section a of the POJK 15/2020, the 5th Meeting Agenda must be approved by the Dwiwarna Series A Shareholder and other Shareholders and/or their valid proxies representing more than 2/3 (two-thirds) of the total shares with valid voting rights attending the Meeting.
- Pursuant to Article 5 Section 4.c.1 and Article 26 Section 4 Subsection (a) of the Company's Articles of Association, the 3rd and 8th Meeting Agenda must be approved by the Dwiwarna Series A Shareholder and other Shareholders and/or their valid proxies representing more than 1/2 (one-half) of the total shares with valid voting rights attending the Meeting.
- The 4th Meeting Agenda is a report and does not involve adopting resolutions.

Meeting Agenda

1. Approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2025, Ratification of the Company's Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (*Program Pendanaan Usaha Mikro dan Usaha Kecil, "PUMK"*) for the Financial Year 2025, and Granting a full release and discharge of liability (*volledig acquit et de charge*) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2025;
2. Approval to Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statement and the PUMK Report for Financial Year 2026;
3. Approval of Salary/Honorarium consisting of Facilities and Allowance for the Company's Management for Financial Year 2026, and Remuneration for the Company's Management for their performance in the Financial Year 2025;
4. Report on the Realization of the Use of Additional State Capital Participation Funds and the Realization of the Use of Funds from Public Offerings through Capital Increase by Granting Pre-emptive Rights of the Company II until the Financial Year 2025;
5. Approval of Amendments to the Company's Articles of Association;
6. Delegation of Authority by the GMS to a party appointed by the GMS to approve the Long-Term Company Plan (*Rencana Jangka Panjang Perusahaan, "RJPP"*) Year 2026-2030 and the Company's Work Plan and Budget (*Rencana Kerja dan Anggaran Perusahaan, "RKAP"*) Year 2027 and its amendments;
7. Approval of Amendments to the Regulations of the Wijaya Karya Defined Pension Plan (*Dana Pensiun Wijaya Karya Program Pensiun Manfaat Pasti, "Dapen WIKA PPMP"*);
8. Approval of the Changes in the Company's Management.

Resolutions of the Meeting Agenda

First Meeting Agenda		Approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2025, Ratification of the Company's Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (<i>Program Pendanaan Usaha Mikro dan Usaha Kecil, "PUMK"</i>) for the Financial Year 2025, and Granting a full release and discharge of liability (<i>volledig acquit et de charge</i>) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2025;
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Number of Shareholders Raising Questions	1 (one) Shareholder or his/her proxy expressed opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,795,310,447 shares or 99.9868775% of total attendance	4,573,242 shares or 0.0124272% of total attendance	255,866 shares or 0.0006953% of total attendance

*) In accordance with the provisions of Article 26 Section 10 of the Company's Articles of Association and Article 47 of POJK 15/2020 and Article 26 Section 6 and its explanation of POJK 14/2025, Shareholders with valid voting rights who are present but do not exercise their voting rights or abstain are deemed to have cast the same vote as the majority of Shareholders besides abstention votes.

Resolution of the Meeting	<p>The Meeting, with a majority of 36,799,883,689 shares or 99.9993047% of the total votes in attendance, resolved to pass the following:</p> <ol style="list-style-type: none"> 1. Approved the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2025 ended on 31 December 2025. 2. Ratified the following: <ol style="list-style-type: none"> a. The Company's Consolidated Financial Statement for the Financial Year 2025 ended on 31 December 2025 that has been audited by Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia) as stated in the Report Number 00398/2.1030/AU.1/03/1155-2/1/III/2026 dated 31 March 2026, expressing an opinion that the consolidated financial statement present "fairly, in all material respects." b. The Company's Financial Statement of the PUMK Program for the Financial Year 2025 ended on 31 December 2025 that has been audited by Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia) as stated in the Report Number 00605/2.1030/AU.8/12/1155-2/0/III/2026 dated 31 March 2026, expressing an opinion that the consolidated financial statement present "fairly, in all material respects." 3. With the approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners and the ratification of the Consolidated Financial Statement and Financial Statement of the PUMK Program for the Financial Year 2025 ended on 31 December 2025, the GMS granted a full release and discharge of liability (<i>volledig acquit et de charge</i>) to all members of the Company's Directors and Board of Commissioners for their management and supervisory duties carried out in Financial Year 2025 ended on 31 December 2025, provided that such actions were not unlawful and/or violate prevailing laws and legal procedures, reflected in the Company's reports. 		
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Second Meeting Agenda	Approval to Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statement and the PUMK Report for Financial Year 2026;		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative

	36,783,765,301 shares or 99.955049% of total attendance	71,988 shares or 0.0001956% of total attendance	16,302,266 shares or 0.0442995% of total attendance
*) In accordance with the provisions of Article 26 Section 10 of the Company's Articles of Association and Article 47 of POJK 15/2020 and Article 26 Section 6 and its explanation of POJK 14/2025, Shareholders with valid voting rights who are present but do not exercise their voting rights or abstain are deemed to have cast the same vote as the majority of Shareholders besides abstention votes.			
Resolution of the Meeting	<p>The Meeting, with a majority of 36,783,837,289 shares or 99.9557005% of the total votes in attendance, resolved to pass the following:</p> <ol style="list-style-type: none"> 1. Approved to appoint the Public Accounting Firm Heliantono dan Rekan to audit the Company's Consolidated Financial Statements, to audit the Company's PUMK Report, and other Reports for Financial Year 2026; 2. Granted authority and power to the Board of Commissioners to carry out the following: <ol style="list-style-type: none"> a. Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statements for other periods in Financial Year 2026 for the purposes and interests of the Company; and b. Set fees for auditing services and other requirements for the abovementioned Public Accounting Firm, and appoint a substitute Public Accounting Firm in the event the Public Accounting Firm Heliantono dan Rekan, for whatever reason, was unable to perform its duty to audit the Company's Consolidated Financial Statement and/or other periods in the Financial Year 2026 and the Company's Financial Statement of the PUMK Program for Financial Year 2026, including to set fees for auditing services and other requirements for the substitute Public Accounting Firm. 		

Third Meeting Agenda	Approval of Salary/Honorarium consisting of Facilities and Allowance for the Company's Management for Financial Year 2026, and Remuneration for the Company's Management for their performance in the Financial Year 2025;		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,792,967,547 shares or 99.9805109% of total attendance	642 shares or 0.0000017% of total attendance	7,171,366 shares or 0.0194873% of total attendance
*) In accordance with the provisions of Article 26 Section 10 of the Company's Articles of Association and Article 47 of POJK 15/2020 and Article 26 Section 6 and its explanation of POJK 14/2025, Shareholders with valid voting rights who are present but do not exercise their voting rights or abstain are deemed to have cast the same vote as the majority of Shareholders besides abstention votes.			
Resolution of the Meeting	<p>The Meeting, with a majority of 36,792,968,189 or 99.9805127% of the total votes in attendance, resolved to pass the following:</p> <p>Approved to grant authority and power to:</p> <ol style="list-style-type: none"> a. Majority Series B Shareholders or their proxies to set the amount for the Company's Board of Commissioners; and b. The Board of Commissioners, with prior written approval from the majority Series B Shareholders or their proxies, to set the amount for the Company's Directors, <p>of the bonus (<i>tantiem</i>)/performance incentives/special incentives for Financial Year</p>		

	2025 pursuant to applicable provisions and salaries, allowances, and other facilities for Financial Year 2026.
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Fourth Meeting Agenda	Report on the Realization of the Use of Additional State Capital Participation Funds and the Realization of the Use of Funds from Public Offerings through Capital Increase by Granting Pre-emptive Rights of the Company II until the Financial Year 2025;		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	No votes were casted for a report		
	Affirmative	Abstention	Negative
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Resolution of the Meeting	The Fourth Meeting Agenda is a report and does not involve adopting resolutions. The Company's Directors has submitted a Report on the Realization of the Use of Additional State Capital Participation Funds and the Realization of the Use of Funds from the Public Offerings through Capital Increase by Granting Pre-emptive Rights of the Company II until the Financial Year 2025 as stipulated in Article 6 Section (1) of the POJK Number 30/POJK.4/2015 on the Report on the Realization of the Use of Proceeds from the Public Offering.		

Fifth Meeting Agenda	Approval of Amendments to the Company's Articles of Association;		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,447,153,567 shares or 99.0408026% of total attendance	110,488 shares or 0.0003002% of total attendance	352,875,500 shares or 0.9588972% of total attendance
	*) In accordance with the provisions of Article 26 Section 10 of the Company's Articles of Association and Article 47 of POJK 15/2020 and Article 26 Section 6 and its explanation of POJK 14/2025, Shareholders with valid voting rights who are present but do not exercise their voting rights or abstain are deemed to have cast the same vote as the majority of Shareholders besides abstention votes.		
Resolution of the Meeting	The Meeting, with a majority of 36,447,264,055 shares or 99.0411028% of the total votes in attendance, resolved to pass the following:		
	<ol style="list-style-type: none"> 1. Approved to amend the Company's Articles of Association in relation to the Company's share reclassification, i.e. the conversion of 362,917,027 (three hundred sixty-two million nine hundred seventeen thousand twenty-seven) Series B Shares held by the Republic of Indonesia through the State-Owned Enterprises Regulatory Agency of the Republic of Indonesia (BP BUMN) into Dwiwarna Series A Shares, in compliance with Law Number 16 Year 2025 on the Fourth Amendment to Law Number 19 Year 2003 on State-Owned Enterprises; 2. Approved to amend Article 3 of the Company's Articles of Association on the Purpose and Objectives and Business Activities in order to harmonise the Indonesian Standard Industrial Classification (<i>Klasifikasi Baku Lapangan Usaha</i>) 		

	<p>Indonesia, “KBLI”) with the Regulation of Statistics Indonesia No. 7 Year 2025 on the KBLI, including reharmonising articles in the Articles of Association in compliance with Law Number 16 Year 2025 on the Fourth Amendment to Law Number 19 Year 2003 on State-Owned Enterprises;</p> <p>3. Approved to amend articles of the Company’s Articles of Association related to Resolutions paragraph 1 and 2 above;</p> <p>4. Granted power and authority with right of substitution to the Company’s Directors to take all necessary measures in relation to the resolutions of this Meeting Agenda, including re-drafting and re-stating the Company’s Articles of Association in full in a Deed of Notary, harmonising the amendments to the Company’s Article of Association if so required by the competent institutions, and notifying the competent institutions to obtain approvals and/or receipts of notice of amendments to the Company’s Articles of Association, and to take all measures deemed necessary for such purposes without any exception.</p>
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Sixth Meeting Agenda	Delegation of Authority by the GMS to a party appointed by the GMS to approve the Long-Term Company Plan (<i>Rencana Jangka Panjang Perusahaan, “RJPP”</i>) Year 2026-2030 and the Company’s Work Plan and Budget (<i>Rencana Kerja dan Anggaran Perusahaan, “RKAP”</i>) Year 2027 and its amendments;		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,447,252,067 shares or 99.0410702% of total attendance	488 shares or 0.0000013% of total attendance	352,887,000 shares or 0.9589284% of total attendance
*) In accordance with the provisions of Article 26 Section 10 of the Company's Articles of Association and Article 47 of POJK 15/2020 and Article 26 Section 6 and its explanation of POJK 14/2025, Shareholders with valid voting rights who are present but do not exercise their voting rights or abstain are deemed to have cast the same vote as the majority of Shareholders besides abstention votes.			
Resolution of the Meeting	<p>The Meeting, with a majority of 36,447,252,555 shares or 99.0410716% of the total votes in attendance, resolved to pass the following:</p> <p>Approved to grant power and authority with right of substitution to the Company’s Board of Commissioners, with prior written approval from the majority Series B Shareholders or their proxies, to approve the Company’s RJPP Year 2026-2030 and the Company’s RKAP Year 2027 and its amendments. The approval must be implemented in accordance with good corporate governance and applicable regulations, while adhering to the principles of fairness and disclosure of information, and coordinated with the Dwiwarna Series A Shareholder or their proxies to ensure synchronization with Government policies.</p>		

Seventh Meeting Agenda	Approval of Amendments to the Regulations of the Wijaya Karya Defined Pension Plan (<i>Dana Pensiun Wijaya Karya Program Pensiun Manfaat Pasti, “Dapen WIKA PPMP”</i>);		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		

Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,447,142,067 shares or 99.0407713% of total attendance	110,488 shares or 0.0003002% of total attendance	352,887,000 shares or 0.9589284% of total attendance
*) In accordance with the provisions of Article 26 Section 10 of the Company's Articles of Association and Article 47 of POJK 15/2020 and Article 26 Section 6 and its explanation of POJK 14/2025, Shareholders with valid voting rights who are present but do not exercise their voting rights or abstain are deemed to have cast the same vote as the majority of Shareholders besides abstention votes.			
Resolution of the Meeting	<p>The Meeting, with a majority of 36,447,252,555 shares or 99.0410716% of the total votes in attendance, resolved to pass the following:</p> <ol style="list-style-type: none"> 1. Approved the amendments in the provisions for periodic pension benefit payments from an increasing rate (2% per year) to a fixed rate (no increase) for participants in the Dapen WIKA PPMP, along with its funding scheme, as reviewed internally in accordance with prudential principles. 2. Granted power and authority to the majority Series B Shareholders to approve all amendments to the Regulations of the Dapen WIKA PPMP that result in changes to funding and/or the amount of Pension Benefits. 		

Eighth Meeting Agenda	Approval of the Changes in the Company's Management.		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,447,153,567 shares or 99.0408026% of total attendance	110,488 shares or 0.0003002% of total attendance	352,875,500 shares or 0.988972% of total attendance
*) In accordance with the provisions of Article 26 Section 10 of the Company's Articles of Association and Article 47 of POJK 15/2020 and Article 26 Section 6 and its explanation of POJK 14/2025, Shareholders with valid voting rights who are present but do not exercise their voting rights or abstain are deemed to have cast the same vote as the majority of Shareholders besides abstention votes.			
Resolution of the Meeting	<p>The Meeting, with a majority of 36,447,264,055 shares or 99.0411028% of the total votes in attendance, resolved to pass the following:</p> <p>Approved the Proposals from the Dwiwarna Series A Shareholder, as follows:</p> <ol style="list-style-type: none"> 1. Confirmed the honourable release of Mr. Rusmanto as an Independent Commissioner of the Company who was appointed pursuant to the Resolutions of the Extraordinary General Meeting of Shareholders for Financial Year 2021 dated 2 September 2021 with effect upon the adjournment of this Meeting. The Company expressed its gratitude and appreciation for their contribution during their tenure as members of the Company's Management. 2. Honourably released the following names from their capacity as members of the Company's Management: 		

1.	President Director	:	Agung Budi Waskito
2.	Director of Finance	:	Sumadi
3.	Director of Risk Management and Legal	:	Fafan Khoirul Fanani
4.	President Commissioner	:	Jarot Widyoko
5.	Commissioner	:	Firdaus Ali
6.	Commissioner	:	Firdaus Ali

who were appointed pursuant to the Resolutions of the Annual General Meeting of Shareholders for Financial Year 2022 dated 4 May 2023, Resolutions of the Annual General Meeting of Shareholders for Financial Year 2023 dated 15 May 2024 in conjunction with Extraordinary General Meeting of Shareholders for Financial Year 2025 dated 6 August 2025, and Resolutions of the Annual General Meeting of Shareholders for Financial Year 2024 dated 25 April 2025, with effect upon the adjournment of this Meeting. The Company expressed its gratitude and appreciation for their contribution during their tenure as members of the Company's Management.

3. Changed the nomenclature of positions of members of the Company's Directors as follows:

1	Director of Operations	Director of Operations I	:	Infrastructure and EPC
		Director of Operations II	:	Buildings

4. Transferred the assignment of Mr. Hananto Aji, who previously served as Director of Operations, to become the Company's Director of Operations I, with a term of office continuing the remainder of his term in accordance with the Resolution of the GMS appointing him as the Director of Operations.
5. Appointed the following names as members of the Company's management:

1.	President Director	:	I Ketut Pasek Senjaya Putra
2.	Director of Operations II	:	Sonny Setyadhy
3.	Director of Finance	:	Mulyadi
4.	Director of Risk Management and Legal	:	Vera Kirana
5.	President Commissioner	:	Apri Artoto
6.	Independent Commissioner	:	Suwarta

6. Directors and members of the Board of Commissioners as mentioned in paragraph (5) are appointed for a term of office no longer than the adjournment of the 5th (fifth) Annual General Meeting of Shareholders following the enactment

of this Resolution, with due consideration to the prevailing legislations in the Capital Market and without reducing the rights of the General Meeting of Shareholders to release such members at any time.

7. Following the confirmation of release and appointment of the Company's Management as referred to in paragraph (1), paragraph (2), paragraph (3), paragraph (4), and paragraph (5), accordingly the compositions of the Company's Directors and Board of Commissioners are as follows:

a. Directors

1.	President Director	:	I Ketut Pasek Senjaya Putra
2.	Director of Finance	:	Mulyadi
3.	Director of Risk Management and Legal	:	Vera Kirana
4.	Director of Human Capital and Transformation	:	Hadjar Seti Adji
5.	Director of Operations I	:	Hananto Aji
6.	Director of Operations II	:	Sonny Setyadhy

b. Board of Commissioners

1.	President Commissioner	:	Apri Artoto
2.	Independent Commissioner	:	Suryo Hapsoro Tri Utomo
3.	Independent Commissioner	:	Adityawarman
4.	Independent Commissioner	:	Harris Arthur Hedar
5.	Commissioner	:	Suwarta

8. Directors and members of the Board of Commissioners who are appointed as referred to in paragraph (5) who are currently holding another office which are not permitted by law to be held concurrently while serving as a Director or Commissioner of a State-owned Enterprise must resign or be released from such office(s).
9. Granted power and authority with right of substitution to the Company's Directors to state the resolutions adopted in this Meeting in a Deed of Notary, to appear before a Notary or competent officials, and to harmonise or to perform the necessary amendments if so required by the competent authorities in order to carry out the mandates of this Meeting resolution.

Jakarta, 12 May 2026
PT WIJAYA KARYA (Persero) Tbk.
DIRECTORS